

AFFINITY POLICY

General

1. This policy is created in anticipation of NSUPE establishing an affinity program whereby NSUPE will seek discounts or other benefits from vendors and service providers for its members.

Values

2. NSUPE endeavours to associate only with those businesses and organizations that reflect its values. Accordingly, in its affinity program, NSUPE will seek associations with businesses and organizations that reflect as many of the following characteristics as possible:
 - a. have a unionized workforce and/or deal with secondary providers that have unionized workforces
 - b. ensures its workers, including those of any secondary providers, have fair, equitable and safe working conditions
 - c. are local, co-operative, environmental, and/or improve the social and cultural life of working people
 - d. do not in any way engage in violations of human rights and civil liberties
 - e. do not abuse animals or use animals for testing.
3. NSUPE will not associate or seek an association with any business or organization that is known to carry on business or engage in practices that are actively contrary to the desired characteristics set out in paragraph 2.

Affinity Process

4. The Affinity Committee will seek pre-approval from Executive Council prior to approaching a business or organization to establish an affinity relationship.
5. At the request of any member, Executive Council may review and/or decide to end any established affinity relationship.