

NOVA SCOTIA UNION NSUPE

OF PUBLIC & PRIVATE EMPLOYEES

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DONATIONS POLICY

Background

1. NSUPE receives numerous requests for financial assistance respecting a wide variety of causes or events. The purpose of this policy is to provide a framework that will provide some consistency in considering requests for donations.
2. It is acknowledged that NSUPE provides some financial assistance to various causes and events through its per capita dues paid to the Confederation of Canadian Unions.

All Donations

3. All donations should further one or more of the Objects and Aims of NSUPE as set out in Article 1, Section 3 of the NSUPE Constitution.
4. All donations will be considered by Executive Council in the context of the financial circumstances of NSUPE at the time the request is being made and keeping in mind that all donations are being made from dues collected from members.
5. Executive Council will apply the following guidelines taking into account the specific circumstances giving rise to the request. Where extraordinary circumstances exist and provided the Union's finances permit, Executive Council has the discretion to provide donations greater than the maximums set out.
6. Donations will be on a first-come, first-serve basis. The total amount spent on donations will be reviewed by Executive Council each time a financial report is presented. Where donations have reached a total of \$20,000 for the fiscal year to date, Executive Council may decide to suspend any further donations until the commencement of the next fiscal year.
7. Where guidelines are not in place for a specific item, Executive Council will consider the request taking into account the spirit of this policy.

Donations to Specific Causes

8. Food Banks: NSUPE will continue to provide \$250 per month to Feed Nova Scotia as well as \$250 per month to the Charlottetown Food Bank.

9. Strikes, collective bargaining and legal appeals: Where a request is made for a donation relating to a strike, collective bargaining, or legal action, NSUPE may provide donations to the following maximums:

Confederation of Canadian Union affiliate	\$2,000
Union involving an employer with which NSUPE deals	\$1,500
Other unions within Nova Scotia and PEI	\$1,000
Other unions	\$ 750

10. International disasters: Where a request is made for a donation relating to an international disaster (e.g. one caused by a major weather event such as drought, tsunami, hurricane), NSUPE may provide a donation to a maximum of \$5000.
11. Other: NSUPE may provide a donation to a maximum of \$1,000 where it is requested for an event or cause related to:
- the labour movement and education concerning the labour movement
 - civil rights and liberties
 - economic, social and cultural life of working people
 - improvement of wages, working conditions and job security for workers.
12. Sponsorship of Members: Where a NSUPE member is participating in a charitable event of any sort and requests sponsorship from the Union, NSUPE may provide a donation to a maximum of \$200. In such cases, wherever possible, payment will be made directly to the charity involved.
13. Union Social Functions or Sporting Events: Where a NSUPE member or members wish to participate on behalf of NSUPE in a social function or sporting event being run by other unions, NSUPE may provide a donation to a maximum of \$200 towards the payment of registration fees and a further donation to a maximum of \$25 per member towards the purchase of apparel with the NSUPE logo. This provision is not intended to apply to functions and events sponsored solely or in large part by NSUPE, which will be considered by Executive Council separate and apart from this policy.
- 1r. Items generally not donated to: Although NSUPE recognizes the value of the following causes, events and organizations, because they are not generally considered an appropriate use of Union dues, NSUPE will generally not make a donation for the following:
- any federal or provincial political party
 - any candidate standing for any federal, provincial, municipal or school board election
 - any charity relating to a medical condition, excepting those involving the sponsorship of members as set out in paragraph 12
 - any sporting event, excepting those involving the sponsorship of members participating in charitable activities as set out in paragraph 12 or those involving member participation in union social functions or sporting events as set out in paragraph 13.