

**EXECUTIVE STRUCTURE:**

The NSUPE Local 12 Executive shall comprise:

1. President who shall be elected by the membership at large.
2. Vice-President from Collections who must be a member working in Collections but who shall be elected by the membership at large.
3. Vice-President from Logistics who must be a member working in Logistics but who shall be elected by the membership at large.
4. Vice-President from Administration who must be a member working in an Administrative position but who shall be elected by the membership at large.
5. Secretary/Treasurer who shall be elected by the membership at large.
6. Executive Officers of NSUPE Local 12 shall represent the best interests of all the members of the Local.

**ELECTIONS:**

1. All positions except Union Advocate and any Committee for which a different method is specified to ensure a broad representation shall be elected by the membership at large with one candidate requiring a simple majority of all unspoiled ballots cast.
2. If no candidate receives a simple majority in a vote, the candidate with the lowest number of votes shall be dropped from the ballot and a subsequent vote held. This method shall be repeated until one candidate receives a simple majority of all unspoiled ballots cast.

**NSUPE Local 12 – By-Laws – Passed October 13, 2017**

**UNION ADVOCATES:**

1. Union Advocates shall be elected by secret ballot from amongst members of a specific group for whom the Union Advocate will generally be acting.
2. Union Advocates may be called upon to represent members from a different group than that from which she/he was elected.
3. Union Advocates shall promptly report on any matter in which they are involved, to the NSUPE Local 12 Executive and to the Business Agent assigned to their Local.
4. Union Advocates may be removed by a majority vote of the NSUPE Local 12 Executive for the reasons set out in Article 10.7.1 of the NSUPE Constitution and By-Laws as set out below or for violating any provision of the NSUPE Constitution and By-Laws or the NSUPE Local 12 by-laws.

*Article 10 - Section 7 Removal as Representative*

*10.7.1 Any member who is a union representative in any capacity, including an Officer of the Union, an Officer of the Local, a member of a negotiating committee or a Union Advocate, who does anything, whether or not it is connected to Union affairs, that by her/his continued service as a union representative would bring the Union into disrepute or cause serious harm to the Union's credibility, may be requested to resign by Executive Council. Where the member refuses to resign, she/he may be removed from office by Executive Council. The member may appeal the decision to Executive Council by setting out her/his position in writing within thirty (30) calendar days, and Executive Council shall make a final and binding decision on the matter.*