

## NSUPE Local 13 Member Communication

<https://nsupe.ca/local-13/>

July 3, 2020

Well, wasn't it a treat having Canada Day fall in the middle of the week! Hope you got a chance to celebrate everything Canadian and show your pride at living in such a great Country!

Did you know that July is National Ice Cream Month-can't think of better thing to celebrate with in this great weather!

### **Creating the Atlantic Bubble**

Bubble up Atlantic Canada! Tomorrow begins our ability to travel between Atlantic Provinces. It seems like a long time coming, but many folks will be happy to travel to visit friends and family. We still need to be vigilant and take all the precautions outlined by Public Health, but...we are seeing a light...and its not a train! For more info, visit <https://novascotia.ca/news/release/?id=20200702003>

### **Summer Camps**

Summer camp registration has begun! Check with specific Recreation Centers for more information. Also, HRM's Park and Recreation Day camps still have availability. Don't forget to ask for your HRM Employee Discount when registering!

### **Vacation Reminder**

With this nice weather, it reminds us to consider taking vacation. We encourage Members to book and take their vacation as you can. Remember to not rely on the wording of Article 14.06 of your Collective Agreement relative to vacation carryover as the HRM response to the C-19 Pandemic may not be enough reason for approval of additional time. We are concerned that not everyone is going to be able to claim they couldn't take their vacation due to operational requirements.

### **Breaking news.... Local 13's first virtual Membership Meeting!!**

We will be having our first virtual membership meeting on Wednesday, July 22 at 12:00 noon for a one-hour meeting. Watch for your meeting invite. In addition to the usual Reports, there will be an election held for Executive Council Alternate as well as a Joint Occupational Health and Safety Alternate. If you would like more information on either of these positions, please reach out to any member of your Local 13 Executive. We'd love to have you join us!!

### **Know your Collective Agreement**

This week we wanted to remind you of Article 5.10, Professional Association Fees. If you are required to maintain membership in a Professional Association for your job qualifications, then HRM is obligated to pay those membership fees.

You may also be interested in Article 15.06, Medical and Dental Appointments. You may have the payroll code of MA (medical appointment) in payroll drop-down tab, but if you don't, contact your payroll liaison and ask to have it added. You don't need to use vacation time or make up the time if it's not convenient. These and other article can be found in your Collective Agreement located on the Local 13 page of NSUPE.ca If you have any questions, reach out to any member of your Local Executive.

### **Remember**

The [benefits@halifax.ca](mailto:benefits@halifax.ca) email address will be deactivated July 1, 2020. Please contact [MyHR@halifax.ca](mailto:MyHR@halifax.ca) for all benefits and pension inquiries.

*Homewood Health's Employee and Family Assistance Program (EFAP) 902.466.3327 or 1.800.663.1142*