



HALIFAX REGIONAL MUNICIPALITY  
&  
NOVA SCOTIA UNION OF PUBLIC EMPLOYEES - LOCAL 13

Minutes of the **JOINT OCCUPATIONAL HEALTH AND SAFETY COMMITTEE** meeting on February 11<sup>th</sup>, 2021 - **9:05 am via Teams**. 14 members were in attendance. Identified with a (\*) below.

<b>COMMITTEE MEMBERS</b>	<b>WORK LOCATION (BU)</b>	<b>TEL</b>	<b>E-MAIL</b>
<b><u>NSUPE:</u></b>			
*Shaun Anderson	3875 Mackintosh St (TPW)	476-2879	<a href="mailto:andersos@halifax.ca">andersos@halifax.ca</a>
*Peter Jollimore (Chair)	1492 St. Margarets Bay (P&R)	476-2717	<a href="mailto:jollimp@halifax.ca">jollimp@halifax.ca</a>
*Adam Noble	81 Ilsley Avenue (LEG)	490-1485	<a href="mailto:noblea@halifax.ca">noblea@halifax.ca</a>
Christine MacLean	Alderney Gate (FAM)	490-6342	<a href="mailto:macleach@halifax.ca">macleach@halifax.ca</a>
*Lacy Lalonde	Eric Spicer (TPW)	490-6849	<a href="mailto:lalondl@halifax.ca">lalondl@halifax.ca</a> *
*Brad Whalen	7071 Bayers Road (P&D)	817-7362	<a href="mailto:whalenb@halifax.ca">whalenb@halifax.ca</a>
*Alonzo MacDonald	636 Sackville Dr (TPW)	476-2658	<a href="mailto:macdonalo@halifax.ca">macdonalo@halifax.ca</a>

<b><u>MANAGEMENT:</u></b>			
*Paula Amaral	Eric Spicer (TPW)	490-4231	<a href="mailto:amaralp@halifax.ca">amaralp@halifax.ca</a>
*Erin MacDonald	Alderney Gate (FAM)	292-5795	<a href="mailto:macdoner@halifax.ca">macdoner@halifax.ca</a>
*Shawn Marriott (Co-Chair)	947 Mitchell St. (P&R)	719-4032	<a href="mailto:marrios@halifax.ca">marrios@halifax.ca</a>
*Jeff Spares	Ferry Terminal (P&R)	490-6820	<a href="mailto:sparesj@halifax.ca">sparesj@halifax.ca</a>
*Scott Hill	7 Mellor Ave (P&D)	490-3588	<a href="mailto:hills@halifax.ca">hills@halifax.ca</a>

<b><u>NSUPE ALTERNATES:</u></b>			
Gillian Martin-Greenough	Ferry Terminal (P&R)	490-4585	<a href="mailto:martingi@halifax.ca">martingi@halifax.ca</a>
*Joe Kaiser	Duke Tower (ICT)	476-2362	<a href="mailto:kaiserj@halifax.ca">kaiserj@halifax.ca</a>
Brooke Neily	Musquodoboit Har. (P&R)	889-4053	<a href="mailto:neilyb@halifax.ca">neilyb@halifax.ca</a>
Mike Morgan	7071 Bayers Road (P&D)	476-9207	<a href="mailto:morganm@halifax.ca">morganm@halifax.ca</a>
*Steve Buckland	Duke Tower (Finance)	490-4513	<a href="mailto:bucklas@halifax.ca">bucklas@halifax.ca</a>

<b><u>MGMT ALTERNATES</u></b>			
*John Fawcett	Eric Spicer (TPW)	490-6824	<a href="mailto:fawceti@halifax.ca">fawceti@halifax.ca</a>
Jason Walker	Ferry Terminal (FAM)	292-4610	<a href="mailto:walkerj@halifax.ca">walkerj@halifax.ca</a>
Bruce Wilson	Alderney Gate (FAM)	476-8557	<a href="mailto:wilsonb@halifax.ca">wilsonb@halifax.ca</a>
Hilary Hayes	7 Mellor Avenue (P&D)	490-2550	<a href="mailto:hayesh@halifax.ca">hayesh@halifax.ca</a>

<b><u>OTHER:</u></b>			
*David Williams	Corporate Safety Specialist	877-8840	<a href="mailto:williadav@halifax.ca">williadav@halifax.ca</a>
*Steve Berkman	Parking Enforcement Supervisor (P&D)	490-8448	<a href="mailto:berkmas@halifax.ca">berkmas@halifax.ca</a>

Find a copy of current minutes by visiting..... [www.halifax.ca](http://www.halifax.ca). Then go to Inside HRM/Business Units/Corporate Safety/Committee minutes/NSUPE Local 13

**IMPORTANT CONTACT INFORMATION:**

HRM Corporate Safety; <a href="mailto:corpsafety@halifax.ca">corpsafety@halifax.ca</a>	
NS Department of Labor; <a href="http://www.gov.ns.ca/lae/healthandsafety.ca">www.gov.ns.ca/lae/healthandsafety.ca</a>	424-5400
JOH&S Local 13 Committee; <a href="mailto:nsupe13johs@halifax.ca">nsupe13johs@halifax.ca</a>	

Agenda Items	Discussion/Decision	Action
1. Call to Order	Call to order at 9:05 am	
2. Opening Remarks	NSUPE minute taker requested; Adam Noble volunteered	
3. Approval of the minutes	January minutes approved by Alonzo MacDonald and seconded by Scott Hill	
4. Business Arising from Minutes	None.	
5. Old Business	Shawn Marriott reminded the committee that any comments on the Safe Work Practice regarding lightning strikes are due to him by end of day.	
6. New Business	<p>1. Steve Berkman, Parking Enforcement Supervisor, spoke to the JOHSC regarding the safeguards in place for parking compliance officers, such as training in scenario-based conflict de-escalation (“verbal judo”) and AIMS Parking Management Software. This software shares warnings associated with individual vehicles as to the ticketing/incident history of its owner so the CO can be prepared for possible escalations. These safeguards are also combined with Push-to-Talk panic buttons which allow for instant hands-free contact with management or corporate security. While compared to other business units, compliance officers have a higher frequency of accident/incident reports through the EHS system, this fact was recognized by the JOHSC as a proper and commendable use of the system, since it appears that proper safeguards and training are in place to minimize risks to employees.</p> <p>2. The provincial Department of Labour performed inspections of several HRM recreation facilities for COVID protocol compliance and awarded high marks to those facilities. The excellent work by HRM staff will be recognized in a future employee hub post.</p> <p>3. With the recent “Bell Let’s Talk” annual hashtag having taken place, Peter opened up the floor to any comments about mental health. Several members made comments about how isolation from co-workers was proving difficult, and hoped that this would improve soon with the rollout of vaccines. Shawn Marriott commented that Youth Live, which often gives youth with mental health challenges a way to start in the workforce, has begun operating more normally again.</p> <p>4. A reminder for staff who operate HRM vehicles to check that their snow tires have adequate tread for dealing with the recent snow accumulation, and if not, to share this information with their managers.</p>	

	<p>5. Shaun Anderson updated the JOHSC as to the availability of Arc Flash protective clothing for city electrical workers. There is now adequate protective gear available to employees.</p>	
<p><b>7. Review of Accident/Incident Reports</b></p>	<p>1. A compliance officer had an irate resident enter the compliance officer's vehicle looking for information on a complainant. Once resident left the vehicle, the officer left the scene and called police. Classified as "violence against employee."</p> <p>2. During a youth program, an employee slipped on ice, hurting their back, wrist and arm. First Aid was administered, further information of the incident pending.</p> <p>3. Employee at Waverley Road Fire Garage slipped getting out of a truck. Classified as requiring First Aid.</p> <p>4. Motor Vehicle Accident involving a municipal vehicle being struck by another vehicle at Windsor/North intersection. Employee use their panic alarm, and their supervisor, and fire/police/ambulance arrived at the scene.</p> <p>5. Employee at Alderney Gate slipped on ice outside the front doors. Classified as requiring First Aid.</p>	
<p><b>8. Next Meeting</b></p>	<p><b>Thursday, March 11th, 2021</b> via Microsoft Teams</p>	
<p><b>9. Adjournment</b></p>	<p>Motioned to close by Steve Buckland. Meeting adjourned 10:18 am</p>	
<p><b>10. Approval</b></p>	<p>These minutes were approved by Shaun Marriot and Peter Jollimore on March 11, 2021.</p>	