

**November 19, 2021**

### **HRM Pension Plan VIRTUAL Session**

The HRM Pension Plan welcomes you to join their VIRTUAL presentation on the general HRM Pension Plan benefits and features on **Thursday November 25<sup>th</sup> at 6:00 p.m.** The session will be provided through Microsoft Teams and will last approximately 60-75 minutes. Whether you are newly hired, mid-career or approaching retirement, this pension information session is for you! Note: This is not a retirement readiness/financial planning session. It is a presentation of the HRM Pension Plan benefits and features. This session is open to current members of the HRM Pension Plan. Advanced registration, along with a valid email address is required. To register, contact the HRM Pension Plan Office by phone: 902-490-6213 or 1-888-490-6213 or at [HRMpension@halifax.ca](mailto:HRMpension@halifax.ca) \*\*Please see attachment for specifics for registration.

### **Workplace Violence Risk Assessments**

Workplace Violence Risk Assessments (memo from CAO attached for reference) were directed to be completed in each area by November 1. Three things need to have been completed for each department to have complied with this:

1. The Workplace Violence Risk Assessment completed
2. NSUPE Local 13 JOHSC approved the completed Workplace Violence Risk Assessment
3. The approved Assessment has been posted in the workplace or given to each employee.

We are asking you to check with your supervisors or managers if these assessments have been completed. If not, please let someone on the JOHSC know so they can follow up on this requirement. These assessments and the compliance impacts everyone's safety at work!

### **General Meeting Update**

Thank you to everyone who took time out of your busy schedules to attend the meeting on Wednesday, we had over 100 members attend virtually which is amazing!! We appreciate each one of you!! Thank you goes out to Ed Hanrahan for serving as Treasurer of NSUPE and Vice-President of Local 13. Your time and dedication to the members is appreciated. Congratulations to Kim Taylor and Melanie Parker for returning to their positions as Vice President and Vice President/Communications Officer respectively. Welcome to Ashley Staples who joins the Local 13 Executive as a Vice President. Delegates for the NSUPE Convention this weekend were selected, and the Negotiations/Bargaining Team was ratified by the membership. There will be a special meeting once the bargaining proposals are ready, but overall a very productive meeting, thank you again to everyone who attended!

### **Canada History Week – November 22 – 28**

Canada History Week 2021 will take place from November 22 to 28. This year's theme is **Indigenous History** and will highlight stories of Indigenous languages, culture, and leadership. The week encourages Canadians to reflect upon and engage with Canada's past.