

**December 10, 2021**

**December 10<sup>th</sup> Human Rights Day**

“Where, after all, do universal human rights begin? In small places, close to home -- so close and so small that they cannot be seen on any maps of the world. [...] Unless these rights have meaning there, they have little meaning anywhere. Without concerted citizen action to uphold them close to home, we shall look in vain for progress in the larger world.”

Eleanor Roosevelt

Human Rights Day is observed every year on 10 December — the day the United Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights (UDHR). The UDHR is a milestone document, which proclaims the inalienable rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth, or other status. Available in more than 500 languages, it is the most translated document in the world.

**2021 Theme: EQUALITY - Reducing inequalities, advancing human rights**

[This year’s Human Rights Day](#) theme relates to 'Equality' and Article 1 of the UDHR – “All human beings are born free and equal in dignity and rights.”

The principles of equality and non-discrimination are at the heart of human rights. Equality is aligned with the [2030 Agenda](#) and with the UN approach set out in the document [Shared Framework on Leaving No One Behind: Equality and Non-Discrimination at the Heart of Sustainable Development](#). This includes addressing and finding solutions for deep-rooted forms of discrimination that have affected the most vulnerable people in societies, including women and girls, indigenous peoples, people of African descent, LGBTI people, migrants, and people with disabilities, among others. Equality, inclusion, and non-discrimination, in other words - a human rights-based approach to development - is the best way to reduce inequalities and resume our path towards realizing the 2030 Agenda.

**2022 Vacation Time**

Have you received confirmation of your 2022 vacation time request? Your supervisor/manager was required as per article 14.03 (d) to post or notify you of your approved vacation time by the end of December 1.

If you have not received confirmation of your vacation time for 2022 and later are denied time which you believe should have been approved, please reach out to a member of the Local 13 Executive.

**More than 1000 Nova Scotia employees on unpaid leave after vaccine mandate deadline**

Your Local 13 Executive does not want this to be you... Premier Tim Houston said the relatively few workers who didn't get vaccinated or report their vaccination status 'made their choice'

[https://halifax.citynews.ca/coronavirus-covid-19-local-news/more-than-1000-nova-scotia-employees-on-unpaid-leave-after-vaccine-mandate-deadline-4829872?utm\\_campaign=snd-autopilot](https://halifax.citynews.ca/coronavirus-covid-19-local-news/more-than-1000-nova-scotia-employees-on-unpaid-leave-after-vaccine-mandate-deadline-4829872?utm_campaign=snd-autopilot)

**Office Closure Line**

It’s that time of year again... The municipality’s Office Closure Line provides updates to employees on delayed openings or office closures. During inclement weather events, employees are encouraged to call the line to hear the most current status of municipal offices.

**Office Closure Line:**

**Local:** 902.490.3133

**Toll free:** 1.844.490.3133

Note, employees will continue to receive notification via all-staff emails, and from their business unit Executive Director and/or supervisor by email or phone.