

December 3, 2021

2022 Vacation Time

Have you received confirmation of your 2022 vacation time request? Your supervisor/manager was required as per article 14.03 (d) to post or notify you of your approved vacation time by the end of December 1.

14.03 Vacation Scheduling

*(d) Vacation lists shall be circulated by October 15 of the year prior to in which the vacation is to be taken so that employees may indicate their preferred dates for the upcoming vacation year. **The approved vacation schedule for the upcoming vacation year shall be posted on December 1 by the Employer.** Employees who do not indicate preferred dates for vacation at least ten (10) working days before December 1 will be allocated vacation dates on a first come first served basis and the provision of seniority to resolve conflicts shall not apply unless two (2) or more employees apply at the same time.*

If you have not received confirmation of your vacation time for 2022, please reach out to a member of the Local 13 Executive as this should have been completed by Wednesday. Contact information for the Executive can be found at the bottom of the email 😊

International Volunteer Day – December 5th & HRM Volunteer Awards

International Volunteer Day (IVD) is a global celebration of volunteers. It takes place every year on December 5 to shine a light on the impact of volunteer efforts everywhere.

Volunteers are leading social change around the world. This special day promotes the work of volunteers at all levels, including local, national and international.

Do you know someone who goes above and beyond with their time in the community? Someone who gives selflessly and never asks for anything in return? Now is the time to recognize those people and the contributions they make to our organizations and communities. 2022 Volunteer Award Nominations are open now. The deadline to nominate an adult, youth, or group for the [2022 Volunteer Awards](#) is Wednesday, Dec. 15, 2021. Successful nominees will be invited to attend a ceremony and reception in the spring to receive their award with the Mayor and members of Regional Council.

NSUPE Local 13's very own alumni Dee Vipond was recognized as Volunteer Award Recipient for 2021 for District 6. Congratulations Dee!

December 3rd - International Day of People With Disabilities

December 3rd marks International Day of People With Disabilities (IDPWD). The theme of this year's IDPWD is *Fighting for rights in the post-COVID era*. The theme focuses on current societal changes that are happening as a result of the COVID-19 pandemic and how we can all strive for a more inclusive, accessible, and sustainable world with a focus on equal rights for all.

December 4th - TD Lights of Dartmouth Christmas

For those out and around the town this weekend, the Dartmouth Christmas Tree lighting will take place this Saturday December 4th from 5:30 p.m. – 7:30 p.m. at 174 Ochterloney Street. Check out <https://www.halifax.ca/parks-recreation/events/td-lights-dartmouth-christmas> for the complete list of the various activities going on Saturday evening in Downtown Dartmouth, including their own Holiday Light Projection on the Old Dartmouth Post Office.

December 6th - National Day of Remembrance and Action on Violence Against Women

The [National Day of Remembrance and Action on Violence Against Women](#) is recognized annually on December 6. This day was chosen in memory of the fourteen women who tragically lost their lives in the École Polytechnique massacre on December 6, 1989. This act of violent misogyny led the federal government to formally recognize this day, with a goal to increase awareness around violence against women.

On December 6, honour the 14 women who lost their lives at Polytechnique Montréal by observing a moment of silence at 11 a.m. and wear a white ribbon if possible.

https://www.hrmmatters.ca/welcome-to-hrm-matters/news_feed/commemorate-the-national-day-of-remembrance-and-action-on-violence-against-women-2

December 6th – Halifax Remembers the Halifax Explosion

The Halifax Explosion was a disaster that occurred on the morning of 6 December 1917. *SS Mont-Blanc*, a French cargo ship laden with high explosives, collided with the Norwegian vessel *SS Imo* in the Narrows, a strait connecting the upper Halifax Harbour to Bedford Basin. A fire on board the *Mont-Blanc* led to a massive explosion that devastated the Richmond district of Halifax. 1,782 people were killed, largely in Halifax and Dartmouth, by the blast, debris, fires, or collapsed buildings, and an estimated 9,000 others were injured. The blast was the largest human-made explosion at the time, releasing the equivalent energy of roughly 2.9 kilotons of TNT.