

**November 26, 2021**

### **HRM Mandatory Vaccination Policy**

While we continue to encourage you to book your vaccination outside of working hours if possible, we realize that expectation is hard to achieve, and getting in for a vaccination is more important than working around your work hours! Especially if trying to meet the expectations of our employer by their imposed deadline of January 12, 2022. If you have a medical appointment for an accommodation concerning the vaccination policy or have booked your vaccination appointment during your work hours, please use the time codes of MA (Medical Absence) or Sick. As employees it is a condition of our continued paid employment to complete this policy, and in the employer's interest to support the employees to complete it.

HR confirmed to Local 13 Executive that HRM management would support the employees to continue to obtain their vaccinations:

*Hi Joe,*

*When it is not possible for an employee to get a COVID-19 vaccine appointment outside of working hours, management will allow paid time away from work to attend.*

*Thanks,*

*Jennifer*

**JENNIFER WEBB**

**LABOUR RELATIONS SPECIALIST**

**HUMAN RESOURCES | LABOUR RELATIONS**

### **Halifax Christmas Tree Lighting & City Hall Projection Show**

The 2021 Halifax Christmas Tree Lighting event is scheduled for Saturday, November 27th 6:00pm - 7:00pm at Grand Parade. This is a free event featuring: Santa Claus, the lighting of the HRM Christmas Tree, fireworks, the premiere of the City Hall holiday projection show, Zamani band as well as Stephane Gaudet & Rebecca Guilderson holiday songs hosted by Ventriloquist Michael Harrison.

\*Audience members 12 years and older have to show proof of double vaccination to enter the event site.

Halifax Regional Municipality would like to acknowledge that this show takes place in Mi'kma'ki (Mee-gum-mah-gee) the ancestral and traditional lands of the Mi'kmaq people. HRM acknowledges the Peace & Friendship Treaties signed in this Territory and recognizes that we are all Treaty People.

#### **City Hall Holiday Projection Show**

- Projection Show Schedule – The show runs every 5 minutes each evening from 6:00pm to 10:00pm, November 27th to January 1st.
- Please note the show will be cancelled or delayed on these dates:
  - Cancelled November 29th with respect to the Menorah Lighting ceremony.
  - November 30th - 7:30pm start time.
  - Cancelled December 6th with respect to the Halifax Explosion anniversary.

### **Happy Chanukah**

This year Chanukah (Hanukkah) 2021 starts at nightfall on Sunday, November 28 and ends with nightfall on December 6, beginning on the Hebrew calendar date of 25 Kislev. Chanukah is an 8-day Jewish festival marking the miraculous victory of the Maccabees, Jewish freedom fighters, over the Seleucid Greek occupiers in the year 139 BCE. After recapturing Jerusalem's Holy Temple, which had been converted into a place of idol worship, they searched for pure oil with which to light the Temple menorah. They found just enough to burn for one day, but miraculously it burned for eight days

## NSUPE Local 13 Member Communication

<https://nsupe.ca/local-13/>

until more oil could be brought. Chanukah is the wintertime “festival of lights” celebration with the nightly menorah lighting, special prayers, and fried foods. To all our Jewish members, Happy Chanukah!!

### **NSUPE Convention 2021**

This past weekend our parent organization NSUPE held their biennial convention. There were various reports, elections and bursaries awarded. Congratulations to Local 13 bursary winners Ashley Linden, Michelle McNiven and Lily Woodard (daughter of Shawn Woodard). Our table officers for the next two years are: President - Shelby Kennedy (Local 14); Vice-President – Dwayne Whynot (Local 16); Secretary - Mona Deveau (Local 16) and Treasurer – Leslie Anderson (Local 13). Congratulations to our new and returning officers. Thank you to out-going Secretary - Alex Hagen (Local 14) and Treasurer – Bill Alguire (Local 2) for their work and dedication for the members of NSUPE.

### **Remembering Holodomor**

International Holodomor Day is recognized on the fourth Saturday of November, this coming Saturday the 27th in 2021. The Legislative Assembly of Saskatchewan was the first jurisdiction in North America to recognize the Soviet Union-imposed man-made famine that led to the deaths of up to 10 million people, by passing the Ukrainian Famine and Genocide (Holodomor) Memorial Day Act in 2008.

Each November we solemnly honor and pay tribute to the millions of innocent Ukrainians who suffered and perished during the Holodomor – “death by hunger” – in 1932 and 1933. The men, women, and children who lost their lives during this famine were victims of the brutal policies and deliberate acts of the regime of Joseph Stalin. This month, as we commemorate those whose lives were taken, let us also recommit ourselves to the constant work of preventing such tragedies in the future and lifting up those who are suffering under the yoke of tyranny today.

### **Movember to DecemBEARD**

As November draws to a close, all of those fabulous ‘staches grow on to become DecemBEARDs. Should the mustache get shaved off not to return until next year; continue to support cancer research and awareness to men’s health. December is bowel cancer awareness month. Bowel cancer is the third most common cause of death in the world, affecting both men and women. Every year just over 40,000 people are diagnosed, and more than 16,000 people die of the disease. If caught early enough bowel cancer can be successfully treated. <https://www.colorectalcancercanada.com/>