

**December 24, 2021**

### **Banked Time vs. Vacation & Vacation Carry-Over - Correction**

Are you looking at a couple of extra days of vacation time? You can carry over up to five (5) days of vacation time without any special approval. The days which you carry over are good for the entire year of 2022 (but will be used first when you use your vacation time in the year).

Do you have TOIL or Banked Time? If you have more than seventy (70) hours in your bank, any time (above the seventy hours) must be used by **March 1<sup>st</sup> 2022** or it will be paid out on the first pay of April. A couple extra vacation days around the holiday sounds like a nice idea!

Maybe you have five vacation days you would like to carry over to next year and an abundance of TOIL to use up? Consider taking the TOIL time off now (2021) and carrying over the vacation time to use next year (after the March 31 TOIL deadline).

**\*\* It was incorrectly noted that Banked Time or TOIL above seventy (70) hours needed to be used prior to the end of March. Any hours above seventy (70) must be used prior to March 1<sup>st</sup> (February 28<sup>th</sup>) or the time will be paid out on the first pay of April. Apologies for any confusion this may have caused!**

### **Happy Kwanzaa**

Kwanzaa is the annual celebration of African-American culture that is held from December 26 to January 1, culminating in a communal feast called Karamu, usually held on the 6th day. It was created by Maulana Karenga, based on African harvest festival traditions from various parts of Africa, including West and Southeast Africa. Kwanzaa was first celebrated in 1966. The Local 13 Executive wishes a Happy Kwanzaa to those who observe this celebration!

### **Negotiation Proposals and General Meeting**

Our next general meeting will be held in January (most likely late January, possibly early February), date still to be determined. The primary focus of the meeting will be reviewing and approving the negotiation proposals. There will also be an election for a vacant Vice President position. Someone on the Executive is retiring at the end of the 2021 (leaving a huge hole to fill). Anyone who may be interesting in the position and would like more information is asked to reach out to any Executive member, or email [nsupelocal13@gmail.com](mailto:nsupelocal13@gmail.com) for more information.

### **Merry Christmas & Happy New Year**

Your Local 13 Executive would like to take this opportunity to wish all of our members who celebrate Christmas a very happy and safe holiday season with your family, friends and loved ones. May the spirit of the season fill you with joy, love and peace, not just during this season, but for the entire new year!

### **EFAP Resources for the Holiday Season**

For many, the holiday season can be a particularly difficult time. NSUPE Local 13 participates in Homewood Health's EFAP which offers a wide variety of supports found online. [Create your confidential account](#) today.

Remember, if you, or a direct family member, are experiencing increased worry or anxiety, you can reach out to the EFAP for support: Homewood Health's EFAP: **902.466.3327** or **1.800.663.1142**