

**December 31, 2021**

**Thank You & Happy Retirement Karen!**

Local 13 Vice President Karen Godwin has decided that now is the time to quietly leave HRM; but we can't let her go without saying THANK YOU!!! For years Karen has tirelessly completed the seniority list for Local 13, along with her other Vice President roles. This will be a tremendous task for someone new to take on! She has been a dedicated and supportive Local 13 Executive member at the Executive Council table, in negotiations with management, and supporting members in advocate meetings. Karen's knowledge and experience both at the union level and in the workplace will be missed. We wish Karen nothing but a fantastic retirement! Thank you, Karen!

**Negotiation Proposals and General Meeting**

Our next general meeting will be held in January (late January, early February), date still to be determined. The primary agenda item of the meeting will be reviewing and approving the negotiation proposals. There will also be an election for the vacant Vice President position. Anyone who may be interesting in the position and would like more information is asked to reach out to any Executive member, or email [nsupelocal13@gmail.com](mailto:nsupelocal13@gmail.com) for more information.

**EFAP Resources for the Holiday Season**

For many, the holiday season can be a particularly difficult time. NSUPE Local 13 participates in Homewood Health's EFAP which offers a wide variety of supports found online. [Create your confidential account](#) today.

Remember, if you, or a direct family member, are experiencing increased worry or anxiety, you can reach out to the EFAP for support: Homewood Health's EFAP: **902.466.3327** or **1.800.663.1142**

**Happy New Year, Welcome 2022!**

Friday night, midnight marks the end of 2021. For many, this has been another challenging year. We continue to live in a pandemic, unable to travel and visit loved ones. We have been placed on lock downs, only "permitted" to leave our homes for the essentials, or work (blah!). It was during these times when you, our fabulous members stood up and supported the municipality and kept the organization running. We salute you, all of you! You have shown up when called upon; you have practiced safe and responsible measures for your family and co-workers and for that, we are so proud to be your Local Executive.

It's been a difficult year with the new policies and mandates which the employer has placed on us, but you have all shown how strong and resilient we are by not taking the policies lying down, asking the tough questions, and holding the employer accountable to their own policies.

Going into negotiations, we know 2022 will be difficult, but we (as your Executive) vow to fight for the issues which matter to you, and we hope to be able to make things better moving forward. May every moment of this year be unique, filled with pure pleasure and each day come out exactly like what you want...Happy New Year from your Local 13 Executive.