

January 7, 2022

Welcome 2022!

Welcome back to this crazy messed up world we call work. Hopefully everyone had an opportunity to enjoy a break from work, enjoy some time with family and friends whether in smaller gatherings or virtually. Did you have an opportunity to unwind, relax, reflect on the year that past, eat some good food, indulge in some “bad” food (Holiday calories don’t count, right?) maybe enjoy a few adult beverages? No matter the manner which you enjoyed your choice of time away from the office, your Local 13 Executive would like to wish each member a safe and prosperous 2022! Here’s hoping this year is better than the past!

Negotiation Proposals and General Meeting

The Executive met this morning, and we are ever so close to bring the proposals for negotiations to all of you to vote on what we bring forward to management. We are still on target to have a general meeting this month to review these proposals, date to be coming shortly! The primary agenda item of the meeting will be reviewing and approving the negotiation proposals (the proposals cannot be shared in advance to prevent management from potentially seeing what we are working on). Also on the agenda will be an election for the vacant Vice President position. Currently we have three members interested in the position, thank you for stepping forward and expressing interest! We are still welcoming any interested in the position to come forward in advance who would like more information. Reach out to any Executive member, or email nsupelocal13@gmail.com for more information.

Are You Going on Leave?

Are you going to be going on extended leave, maternity, sick, LTD, etc. We understand you might not know about some of those last cases, but if you have applied for leave from the office, or find yourself suddenly off on leave and want to make sure you are kept up on the union news while you are away; please consider having your personal email address added to the weekly communications mail out. For those who don’t have personal email accounts, moving forward we will be looking at hard copy newsletters being sent out (snail mail) to keep members who are out of the office up on the happenings in the union while away. Please reach out, or have a trusted co-worker let us know and we will be sure to update your contact info to keep you up on union the happenings.

Did You Know - 3.06 Union Advocate

Prior to meeting with an employee, the manager will advise the employee of the general purpose for the meeting. This is not a procedural requirement on the Employer which could invalidate the results of an investigation, discipline, or other process. An employee shall have the right to have a Union representative present at any time when management is meeting with the employee for the purpose of discipline or dismissal or a formal investigation which leads to discipline or dismissal and management shall inform the employee of this right and give the employee time to arrange for the Union representative to be present.