

Hello everyone,

To better prepare for upcoming negotiations the union needs your help. We are all well aware the cost of living has been increasing dramatically in Canada and especially Nova Scotia.

We want to advocate hard for better compensation but to do so we need to demonstrate how HRM has not been keeping up with the cost of living.

We are putting a call out to members to help us prove that we need better.

Are you frustrated with how expensive life is becoming? Do you feel like your compensation has not been keeping up? Do you want to help us negotiate a fairer wage?

Help us! We need some members to volunteer and crunch the numbers for us to demonstrate the rising costs of utilities, groceries, housing, and fuel!

If we can show that all these necessities have increased across the board over the last 5 years and put forward the percentage increase, we will be able to leverage this data to demand fairer compensation from HRM.

They will try to argue that we deserve less and they will back up their arguments with their own numbers. We need to be ready with hard data that unequivocally proves that housing costs have risen by X%, groceries have gone up by X%, fuel, electricity, and taxes have all risen and we are falling behind!

We would need Nova Scotia specific data, as costs in this province have increased dramatically more than most of Canada. It would be helpful to have data on the past 4-5 years to compare cost of living increases to what compensation increases were.

If the cost of living increased by an average of 5% per year and our compensation only increased by 2.5% per year we can indisputably prove that not only are we not getting compensated enough, we are losing money!

Volunteering to help gather and analyse this data is one of the most powerful ways we can fight for what we all want: To live healthy, happy lives in the city we all love.

If you want to help us win a better outcome for all please get in touch with Nick Peters via email or facebook as he will be coordinating the research team.

In solidarity.