

May 20, 2022

Are You Cyber-Aware?

[Cyber security](#) is the application of technologies, processes, and controls to protect systems, networks, programs, devices, and data from cyber-attacks. It aims to reduce the risk of cyber-attacks and protect against the unauthorized exploitation of systems, networks, and technologies. This is being discussed more often in the workplace and in our home lives. Did you know that HRM has an IT group dedicated specifically to work on this and policies in place to help protect its systems networks and technologies? If you're not aware of the IT policies, check them out on the intranet, [Acceptable Internet Use Policy](#) and [E-mail Acceptable Use Policy](#).

HRM Pension Plan VIRTUAL Session

The HRM Pension Plan welcomes you to join their VIRTUAL presentation on the general HRM Pension Plan benefits and features on **Monday May 30th at 6:00 p.m.** The session will be provided through Microsoft Teams and will last approximately 60-75 minutes. Whether you are newly hired, mid-career or approaching retirement, this pension information session is for you! **Note:** This is not a retirement readiness/financial planning session. It is a presentation of the HRM Pension Plan benefits and features. This session is open to current members of the HRM Pension Plan. **Advanced registration, along with a valid email address is required.** To register, contact the HRM Pension Plan Office by phone: 902-490-6213 or 1-888-490-6213 or at HRMpension@halifax.ca

**Please see attachment for specifics for registration.

Collective Agreement Knowledge – Did You Know?

3.10 LEAVE FOR NEGOTIATIONS

Upon request and given operational requirements, the Employer will give permission for up to eight (8) employees who are members of the bargaining unit and any other representatives chosen by the Union to participate on the Union Negotiating Committee. Employees on the Union's Negotiating Committee shall not suffer any loss of pay or other benefits for time lost from work because of scheduled negotiating or conciliation meetings with the Employer but shall not be eligible for overtime payments for time spent in such meetings which are conducted in other than regular working hours.

Those that have volunteered to be alternates for the bargaining/negotiations teams for Local 13 will be compensated for their time, but are ineligible for overtime if the meetings run longer than their regular scheduled workday.